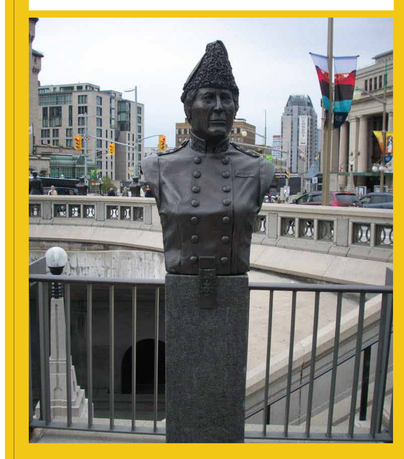
ARTISTIC INTERPRETATIONS
INTERPRÉTATION ARTISTIQUE

CANADA 150 SERVICEWOMEN'S SALUTE
HOMMAGE AUX FEMMES MILITAIRES

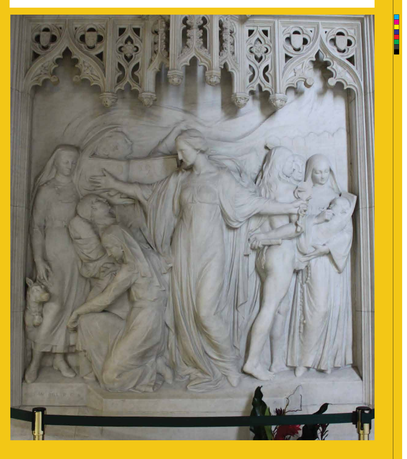
RCAMC Matron Georgina Fane Pope RRC
Boer War, WWI - Valiants Memorial Ottawa



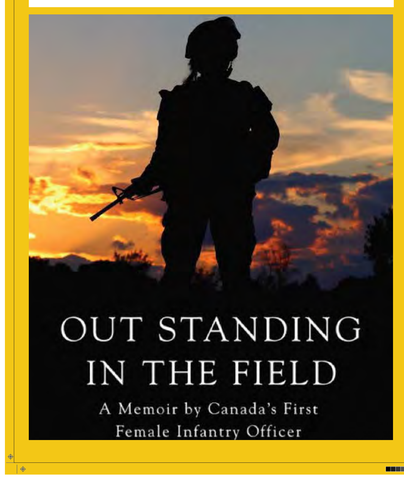
2Lt Molly Lamb Bobak
First Canadian WWII Female Appointed Artist, 1944

CWAC Sgt Karen M. Hermiston
First Female Army Photographer, 1944

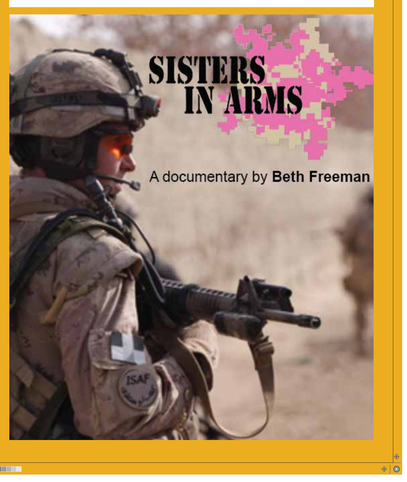
Nursing Sisters Memorial
Hall of Honour on Parliament Hill, Ottawa



Sandra Perron
The Cover of Her Memoir about being Canada's First Female Infantry Officer



***Sisters In Arms*, A Documentary By Beth Freeman**
The Promotional Poster for Beth Freeman's *Sisters In Arms*



SUFFRAGE TO FULL CITIZENSHIP
DE SUFFRAGETTE À LA PLEINE CITOYENNETÉ

CANADA 150 SERVICEWOMEN'S SALUTE
HOMMAGE AUX FEMMES MILITAIRES

VOTES FOR WOMEN
December 17, 1917

"… With respect to female suffrage, I can only say that, personally, I am strongly convinced, and every year for many years I have been more strongly convinced, of the justice of giving women otherwise qualified, the suffrage.

I had hoped that we in Canada would have had the great honour of leading in the cause of securing the complete emancipation of women, of completely establishing her equality as a human being, and as a member of society with man.

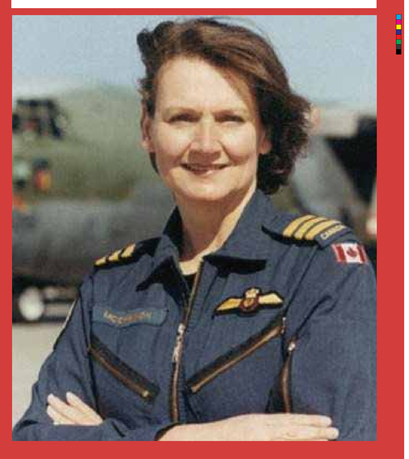
I say it is a mere matter of time."

Prime Minister Sir John A MacDonald, April 27 1885, defending Bill 103 clause proposing full suffrage for Canadian women before removal in 1885 Electoral Franchise Act

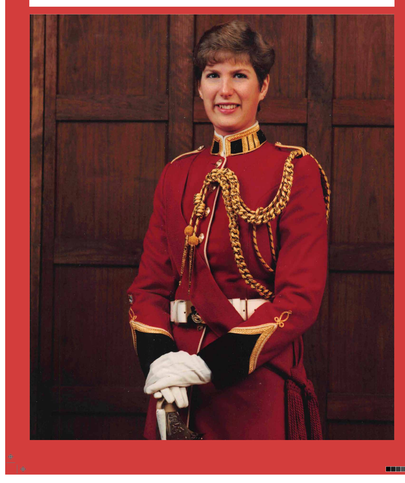
Nursing Sisters of WWI
Nursing Sisters voting in France, December 1917

Corporal Christine Moore
Christine Moore, Member of Parliament Abitibi-Témiscamingue

Lieutenant Colonel Karen McCrimmon
Karen McCrimmon, Member of Parliament Kanata-Carleton



Officer Cadet Leona Alleslev
Leona Alleslev, Member of Parliament Aurora-Richmond Hill

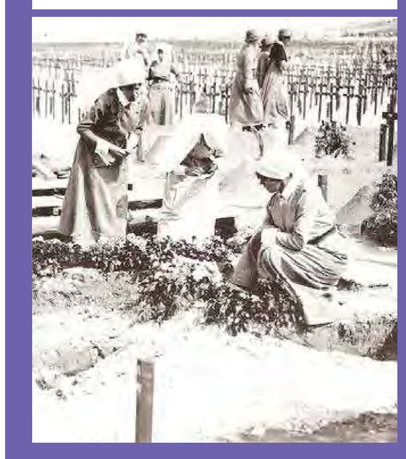


MP Cathay Wagantall
Cathay Wagantall, Member of Parliament Yorkton-Melville

FAITH AND UNDERSTANDING IN MILITARY SERVICE
FOI ET COMPRÉHENSION DANS LE SERVICE MILITAIRE

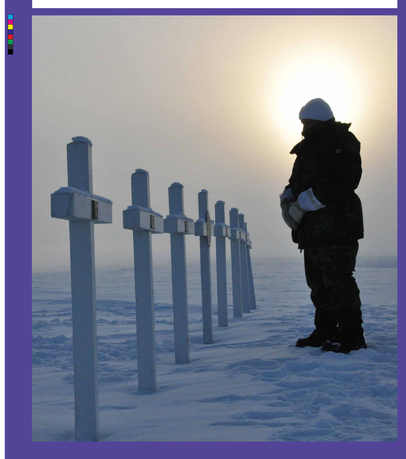
CANADA 150 SERVICEWOMEN'S SALUTE
HOMMAGE AUX FEMMES MILITAIRES

Nursing Sisters of WWI
Nursing Sisters place flowers at the grave of NS Margaret Lowe Étaples, France May 1918

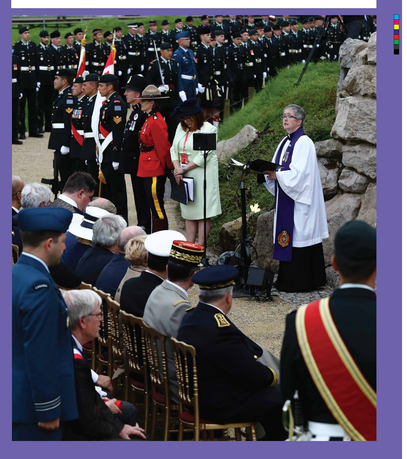


Colonel Barbara Putnam
Consecration of Colours

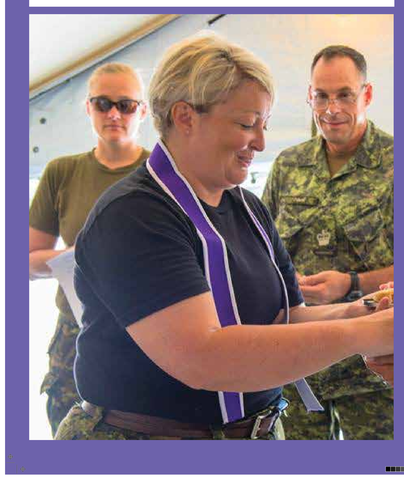
Padre Martine Belanger
Padre Martine Belanger in Arctic Alert, Nunavut



Padre Jennifer Gosse
Padre Jennifer Gosse leads prayers at Beaumont Hamel



Padre Beverly Kean-Newhook
Operation Support Hub Jamaica - 2016



Padre Monique Roumey
Padre Monique Roumey in Ex BOXTOP

Welcome to Canada 150 Servicewomen's Salute Legacy Campaign

Bienvenue à la campagne d'héritage des Hommages Aux Femmes Militaires

History in the Making -
To Know, Honour, and Strengthen

Our Objective

To recognize and honour former and current Canadian Armed Forces servicewomen's contributions to Canada through online story, history, art, artifact catalogue and representation, as well as a Servicewomen's Salute Dinner at the Canadian War Museum in Ottawa on Wednesday, December 13, 2017

"You have to have peace and good government in order for the rest to happen. I do what I do so you can do what you do."

- Captain Nichola Goddard, 1995

Spread The Word!

Help Us Bring Recognition to Those Who Deserve It

Visit Our Website at:
http://www.servicewomensalute.ca

Check Out Our Social Media:
servicewomensalute

Have Any Questions or Concerns? Want to Know How You Can Get Involved?
Send Us An Email at:
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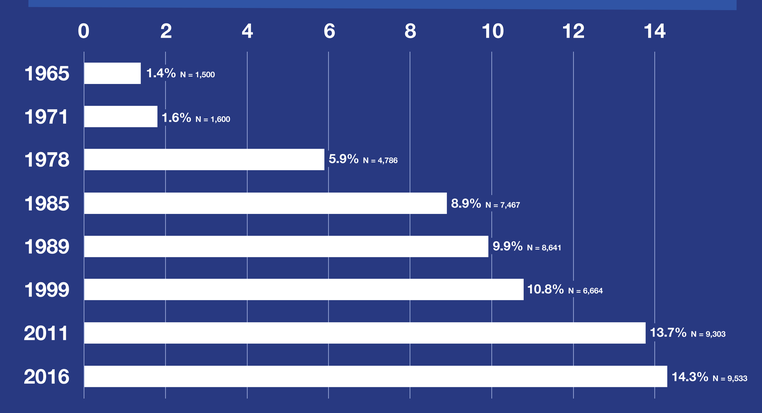
CAF SOCIAL SCIENCE RESEARCH
RECHERCHE EN SCIENCES SOCIALES DES FAC

CANADA 150 SERVICEWOMEN'S SALUTE
HOMMAGE AUX FEMMES MILITAIRES

Representation of Women in the Canadian Military 1965-2016 (Regular Force)



Human Rights and Equality in Canada

1970: Report of the Royal Commission on the Status of Women in Canada
1978: Canadian Human Rights Act
1982, 1985: Charter of Rights and Freedoms and Section 15 Equality Rights
1989: Canadian Human Rights Tribunal and Testimony
1995: Employment Equity Act amended to include CF and RCMP
1999: Canadian Human Rights Commission 10-year decision on gender integration

Key Themes and Contributions

- **Public Opinion, Women in Combat and Isolated Postings** (1977/78)
- **Servicewomen in Non-Traditional Environments and Roles (SWINTER) Trials** (1979-85)
- **Canadian Forces Charter Task Force on Equality** (1986)
- **Combat Related Employment of Women (CREW) Trials** (1987-92)
- **Selection Testing and Gender Bias** (1988-92)
- **Gender Integration in Combat Arms** (1997/98, 2003)
- **Analysis of career progression, attrition** (1991, ongoing)
- **Harassment Survey Administrations** (1992, 1998, 2012, 2015, ongoing)
- **Canadian Forces Employment Systems Reviews** (1994, ongoing)
- **Sex- and Gender-based Attitudes & Opinions** (1997, 2005)
- **Navy, Army, Air Force Gender Integration Plans to Canadian Human Rights Commission** (1998)
- **Women and Submarine Service** (1999)
- **Propensity to Join/Recruitment of Women** (2000, ongoing)
- **Gender-Based Analysis** (2002, ongoing)
- **Women and Leadership** (2005-2010)
- **Sexual Harassment and Sexual Misconduct in the Canadian Armed Forces (CAF)** (2015, ongoing):
  - **Sexual Misconduct Survey** (2016, ongoing)
  - **Leadership Dynamics**
  - **Socialization**
  - **Bystander Intervention**